



STAR VISTA

JOB DESCRIPTION

JOB TITLE:	Licensed Crisis Response Clinician (bilingual Spanish a plus)
PROGRAM:	Community Wellness and Crisis Response Team (CWCRT)
REPORTS TO:	Director, Youth Empowerment Services
STATUS:	Full- time (40 hours)

PROGRAM DESCRIPTION:

This is a 2-year pilot partnership between StarVista, San Mateo County Behavioral Health and Recovery Services (BHRS), and 4 police departments: San Mateo, Daly City, South San Francisco, and Redwood City. This position requires a licensed mental health clinician, 8 hours per day, 5 days per week, to respond to crises where a suspected mental illness is involved.

The position requires a 40-hour work week. Shifts are 8 hours per day, 5 days per week. The schedule for each city will depend on each department's highest call volume. Clinicians will be provided office space/equipment at the police station, a cell phone, and a police radio to respond to calls. This is a co-response model; a clinician will be dispatched and meet a police officer at the scene where there is a crisis involving suspected mental illness.

All candidates will be required to pass an extensive police background check, and polygraph.

JOB REQUIREMENTS:

- Perform initial diagnostic evaluation during a crisis noting behavioral symptoms which may indicate organic and/or mental disorders in children, youth, or adults.
- Determine whether individuals are holdable on a W&I 5150 and follow appropriate procedure.
- Determine other resources to connect individuals to who do not meet criteria for 5150.
- Work closely with different law enforcement communities.
- Participate in monthly San Mateo County Field Crisis Consultation Committee (FCCC).
- Perform suicidal/homicidal/Grave Disability risk assessments.
- Conduct home visits and/or field-based services.
- Crisis Intervention.
- Provide outreach counseling and refer clients to appropriate behavioral health resources.
- Collect and evaluate medical or psychosocial data such as case histories, behavior patterns and family relationships of patients/clients.
- Follow up with individuals where appropriate who are reluctant to engage with resources.
- Work as a psychiatric team member with other treatment disciplines.
- Utilize Trauma Informed Care and other Evidence-based practices.
- Provide consultation and education services.
- Ability to work weekends.
- Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

- A current license as either a LCSW, LMFT, LPCC or licensed Clinical Psychologist
- Solid clinical treatment, assessment, diagnostic and evaluation skills.
- Knowledge of principles, techniques and trends in counseling, psychotherapy, clinical case management, crisis management and various treatment modalities
- Experience providing treatment for adults and youth with serious mental illness.

- Experience delivering services to adult and/or youth consumers who have co-occurring mental health and substance use disorders.
- Excellent documentation skills, progress notes, assessments, client care plans, etc.
- Demonstrated expertise, skill and interest in working with a broad range of clients of diverse cultures and backgrounds, and an ability to provide culturally appropriate and proficient services.
- Skill in establishing and maintaining productive working relationships with families, co-workers, other professionals, collaborative partners and the public.
- Extensive knowledge of available community resources within the County of San Mateo and its neighboring counties.
- Experience using electronic health/medical record systems (e.g. AVATAR, SOARIAN).
- **PREFERRED:** Fluency in any of the threshold languages: Spanish, Tagalog, Chinese (Cantonese/Mandarin) or Russian; and experience providing clinical services using bilingual skills.
- Perform related duties as assigned.

Knowledge of:

- Current philosophy, principles, and practices for services to clients with serious mental illness.
- Individual, group and family psychodynamics as they relate to adults or children.
- Psychological diagnostic methods and terminology.
- Personality development from infancy through adulthood.
- Human and health services systems in the County including private agencies and other community resources.

Skill/Ability to:

- Provide treatment to adults, children or adolescents with various mental disabilities ranging from serious mental illness to dysfunctional behavior patterns, including victims of sexual or physical abuse during a crisis.
- Evaluate the degree of mental disability or emotional distress of patients/clients.
- Communicate effectively orally and in writing.
- Provide consultation and technical assistance to agencies, schools and other organizations.
- Work collectively within a multi-disciplinary team.

Full employer paid benefits include health, dental, and vision; sick leave, vacation, personal days, and holiday pay.

TO APPLY: Send resume to Dr. Daryl Tilghman at daryl.tilghman@star-vista.org