



STAR VISTA

First Chance Detox Counselor

Job Description

Supervised by: Program Director

Hours: 16-40 per week
(part-time 3 shifts/1 fulltime)

Basic Purpose: Responsible for providing high quality services at StarVista's First Chance Detox Program including intakes, assessments, individual sessions, group sessions, and providing client check-ins every 30 minutes during detox process through direct client observation and direct client conversation.

Qualifications:

- CADAC or other State of California approved certification. Counselor may be registered and plan to be certified within 1 year.
- Available for counseling supervision individually and in group.
- Knowledge of substance abuse and co-occurring disorders (COD) with experience in screening, assessment, diagnosis, and treatment of co-occurring disorders.
- Knowledge of clinical detox services.
- Available to work at a 24/7 facility and accept schedule as assigned the 40-hour fulltime position will be night shift 12:00am-8:00am.
- Maturity and professionalism, with a sincere desire to work with recovering individuals.
- Basic computer skills in word processing, e-mail, and Internet use.
- Access to transportation.

General Description: StarVista First Chance Detox Program will utilize the Seeking Safety treatment model focused on trauma-informed client treatment of clients presenting with addiction and mental health disorders. The Model organizes our treatment and client interventions. Seeking Safety is an inclusive model because it is a way of guiding leaders, staff, clients, and families to share the same language. Counselor staff members assist clients in their recovery from substance use and co-occurring disorders through counseling, education, role modeling, and empathetic trauma-informed support using the Seeking Safety framework.

Key Result Areas:

- Program – Available to ensure the delivery of co-occurring capable services in a residential detox program and adherence to state licensing regulations, and agency policy.
- Client – Presents professionally in addressing the needs of clients referred for a residential detoxification program meeting the standards of the State of California Residential Detoxification policies and regulations.
- Client – Available with a 24/7 schedule to carefully monitor each client through the detoxification process with 30 minute observational and conversational check-ins.
- Personnel – Available for supervision, consultation, & training. Available for accepting feedback
- Inter-agency collaboration- Effectively works with multi-system community partners, including hospitals, mental health providers, and primary care providers.
- Professionalism – Demonstrate high professional and ethical standards and have a therapeutic approach of engaging by being empathetic, respectful, and motivational.

Primary Responsibilities:

Program

- Review clinical policies & procedures with management team and implement policies & procedures.
- Review programming with Program Director, center staff, – identify needs, and implement changes or services.
- Available to cover 24/7 schedule and carefully monitor each client through the detoxification process with 30 minute observational and conversational check-ins as assigned. These check-ins will be charted in each client's file.
- Participate with the staff on the management team.
- Facilitate good communications and working relationships with Program Director, program staff and clients.
- Maintain client confidentiality and ethical and professional standards.
- Report to work promptly at assigned hours and submit accurate time sheets to the Program Director.
- Hours are flexible to allow for 24/7 schedule needs.
- Perform other duties as delegated by the Program Director.

Personnel

- Orient to the StarVista Human Resource Handbook.
- Receive the required supervision by a Certified Clinical Supervisor.
- Document clinical case review and supervision for daily multidisciplinary case conferences.
- Accept 24/7 schedule to carefully monitor each client through the detoxification process with 30 minute observational and conversational check-ins. Review client files to be sure that the checks-ins are carefully and accurately recorded.
- Participate with the Program Director, in an annual performance evaluation.
- Consult with Executive, Clinical, and Department Director on staff performance concerns and intervene as necessary.
- Participate in staff trainings.
- Assess own training needs to improve counseling skills; meet continuing education and other requirements to maintain professional licenses related to the position.

Client

- Provide all clients are provided services that meet State Licensing Regulations for a Clinical-Managed Residential Detoxification Program.
- Provide clinical intakes, assessments, and all clinical services for referred clients.
- Provide careful monitoring through the detoxification process with 30 minute observational and conversational check-ins.
- Provide counseling services for any client.
- Provide services that meet all State of California Licensing Regulations for Residential Detoxification Program to ensure clinical standards and ensure client safety.

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