



Job Status: Lead Trainer and Events Coordinator

Program: San Mateo County Pride Center

Status: \$24/hr DOE, Full- Time, Non-Exempt + Comprehensive Health Insurance/Benefits

Reports to: Program Director

Considerations: We are currently providing all essential services virtually. We are open to training the right candidate!

PROGRAM DESCRIPTION:

The **San Mateo County Pride Center** is the first of its kind in San Mateo County and provides intensive support services to individuals and families in the LGBTQ+ community. The Pride Center is a partnership between StarVista, Outlet of Adolescent Counseling Services, and Peninsula Family Service, in collaboration with San Mateo County Behavioral Health and Recovery Services. The Pride Center provides a broad range of services with three main components: 1) Clinical -individual, group, couples and family counseling, peer support groups, case management; 2) Social/Community -event and gathering space, education, trainings; and 3) Resource center -library, referrals, web based media center.

POSITION PURPOSE AND OBJECTIVES:

The San Mateo County Pride Center's training program works with schools, social services providers, community groups, educators, and other agents of change interested in creating more inclusive and affirming environments for LGBTQ+ youth and adults. Trainings are customized for our audience's specific needs. Our Center also hosts several different social and educational community events, ranging from weekly movie nights to monthly talks. This position is responsible for designing, organizing, and facilitating trainings and events for the Pride Center with the support of our amazing, diverse, and dynamic team!

GENERAL DUTIES:

- Develop, organize, and facilitate LGBTQ+ affirming trainings-and workshops in collaboration with staff and partners. We value thoughtful, engaging, and interactive presentation styles.
- Develop and facilitate culturally relevant education to meet the needs of LGBTQ+ community members (example topics: parenting, domestic and dating violence, community building, and advocacy); provide trainings that address the intersectionality of LGBTQ+ community and other ethnic, racial, religious cultural and other communities.
- Organize and facilitate culturally relevant events to meaningfully engage community members. Events may include dinners, movie nights, guest speakers, or performers. Creativity strongly encouraged!
- Engage and motivate community members to participate in center programs and services.
- Build and sustain meaningful relations with clients, program participants, and community partners.
- Connect clients, program participants and community members with appropriate and culturally relevant health, wellness, advocacy, education and economic resources/services provided by the center and other entities throughout San Mateo County.
- Take a non-judgmental, strength-based, social justice-centered approach to support.
- Maintain high quality documentation and tracking of all contacts, services, activities, and progress made; communicate professionally and respectfully to all clients, community members, and partners.

- Cultivate and maintain a structured independent work schedule, as this position involves a lot of autonomy.
- Function as a core member of the San Mateo County Pride Center team involved in creative visioning and development of this center to most effectively meet the needs of LGBTQ+ community.
- Participate in staff meetings and trainings as well as organizational retreats and gatherings.
- Attend professional development trainings focused on LGBTQ+ issues and community meetings.
- Represent the mission of values of the Pride Center and StarVista.
- Perform other duties as needed.

KNOWLEDGE:

- Understanding of issues impacting the LGBTQ+ community including the high rate of suicide, mental health issues and substance use.
- Familiarity with San Mateo County and Bay Area community LGBTQ+ health and wellness resources.
- Understanding of anti-oppression, anti-racism, intersectionality, social justice, and cultural humility.
- Bi-lingual in Spanish, Tagalog, Chinese (Mandarin, Cantonese), and/or Tongan highly preferred.

EXPERIENCE & QUALIFICATIONS:

- Must have lived experience in the LGBTQ community.
- Two+ years' experience facilitating workshops, groups, and/or with public speaking
- Strong experience and training working with LGBTQIA2SPP individuals and families.
- Strong personal organization and communication skills.
- Demonstrated ability to facilitate difficult conversation topics.
- Ability to learn to use technology to develop and provide trainings.
- Solid community outreach, organizing and event planning skills in fast-paced environment.
- Experience working with historically marginalized populations including clients and communities who are transgender, non-binary and gender expansive, low-income, people of color, youth, older adults, disabled, and immigrants as well as people who have a history of trauma, are dually diagnosed, living with HIV, system-engaged, and without or marginally-housed.
- Ability to work in a multidisciplinary, multiracial, multicultural, multi-gendered, and intergenerational environment.
- Strong commitment to social, racial and economic justice.
- Willingness to travel throughout San Mateo County (mileage reimbursement is provided).
- Bachelor's degree in social work, psychology, counseling, education or related field or equivalent experience preferred.
- Valid CA Driver's license, working car, proof of auto insurance and ability to pass fingerprint and TB clearance is required.

BI-LINGUAL AND/OR BI-CULTURAL PREFERRED

TO APPLY:

Please email a Cover letter and Resume to Francisco Sapp, Program Director, at pridecareers@star-vista.org. Please put "Lead Trainer and Events Coordinator" and your name in the subject line (ie: "Lead Trainer and Events Coordinator - Sylvia Rivera"). **Deadline: Open until filled.**

Pride Center Mission Statement: The Mission of the San Mateo County Pride Center is to create a welcoming, safe, inclusive, and affirming community climate that fosters personal growth, health, and opportunities to thrive for individuals of all ages, sexual orientations and gender identities through education, counseling, advocacy, and support.

Pride Center Vision Statement: The vision of San Mateo County Pride Center is to create an innovative, respectful, and equitable community of all ages, ethnicities, cultures, sexual orientation, and gender identity that supports complete inclusion, is free of discrimination, strives for knowledge, challenges barriers, and seeks to empower agents of social change. '

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StarVista is a private non-profit agency in San Mateo County that provides a wide array of free and low-cost services to help children, teens and adults who are dealing with substance abuse, domestic violence, mental health, relationship and communication issues. More information about the agency and its programs can be found at www.star-vista.org.