



STAR VISTA

Job Title: Family Partner – Bilingual Spanish

Program/Department: Healthy Homes/Early Childhood and Family Services

Status: Full Time 40 hours/week, non-exempt; mileage reimbursement; generous vacation and benefits package

Reports to: HH Family Partner Program Manager

Program Description:

Our Early Childhood Services programs strive to foster healthy cognitive, emotional and social development for children birth through age five and their families. Healthy Homes serves families with young children throughout San Mateo County that are in need of intensive support services and facing a variety of stressors such as domestic violence, trauma, poverty, food insecurity, substance abuse, mental illness, language barriers among others. Family Partners provide home-based services to enhance the parent-child relationship, link families to needed resources, and support families through multiple stressors. Family Partners will be based in the communities they serve, and will provide most services in families' homes or in community locations. Family Partners will also facilitate Parent-Child Activity groups and support groups in the community.

A successful candidate for this position will have proven history working with young children and families, and will be able to communicate a sense of passion and commitment to early childhood work. Additionally, a warm, relational, and strength-based approach to working with families, as well as flexibility and adaptability, are key success factors. We will provide high-quality training and reflective supervision to support professional development and growth.

ESSENTIAL JOB FUNCTIONS:

- Provide bi-weekly home visits to families.
- Provide crisis intervention, family support, parent education, safety planning, and needs assessment for families and their children.
- Conduct home-based triages to provide comprehensive assessment of safety, mental health and case management needs, and make any immediate referrals necessary.
- Complete developmental screenings and link families to resources when children are identified as needing further assessment.
- Link families to community resources in San Mateo County, including shelter, domestic violence services, legal, education, food programs, financial assistance, employment/training, health and immigration services
- Facilitate parent support groups in the community covering topics such as positive discipline, parenting style, children's temperament, and domestic violence.
- Facilitate weekly Parent-Child Activity groups.
- Provide informational training or presentations to community groups, as assigned.
- Work as part of a multi-disciplinary team of Family Partners, Mental Health Clinicians and community partners.
- Coordinate services with other providers who are involved with each family.
- Comply with documentation requirements.
- Participate in program evaluation efforts.
- Maintain client files and timely program documentation.
- Attend group supervision, individual supervision, and regular program staff meetings.
- Attend other meetings and trainings as required.
- Other duties as assigned.

KNOWLEDGE, SKILLS, AND EXPERIENCE REQUIRED:

- Written and oral fluency in Spanish.
- Occasional evenings and weekends required.
- Knowledge of infant/child development and attachment. Experience or training in any or all of the following preferred: Parents as Teachers, Circle of Security, or Touchpoints.
- At least 1 year of experience working with families with children 0-5 who have experienced trauma
- Experience working with culturally and ethnically diverse populations.
- Familiarity with home visiting and basic case management. Knowledge of San Mateo County communities and resources.
- Ability to work both independently and within a larger collaborative system of agencies, individuals, and disciplines.
- Ability to work in a team environment with flexibility, passion, enthusiasm and humor.

MINIMUM QUALIFICATIONS

BA degree in Social Work, Psychology, Education, Child Development or related field; or more than four years experience working in a related field.

Applicants with lived experiences similar to our population served are encouraged to apply.

Valid CA Driver's license, working car, proof of auto insurance and ability to pass fingerprint and TB clearance is required.

TO APPLY: Please email a resume and a thoughtful cover letter to mario.castelo@star-vista.org

StarVista is a private non-profit agency in San Mateo County that provides a wide array of free and low-cost services to help children, teens and adults who are dealing with substance abuse, domestic violence, mental health, relationship and communication issues. More information about the agencies and its programs can be found at www.star-vista.org.