



## STAR VISTA

**Job title:** Early Childhood Mental Health Clinician – Bilingual Spanish (ECCT – North Fair Oaks (Redwood City) & Daly City/South San Francisco)

**Program/ Department:** Early Childhood Community Team/ Early Childhood and Family Services

**Status:** 40 hour, non-exempt, mileage reimbursement, generous vacation time, and Pro-Rated Health Benefits Available

**Reports to:** Program Manager and Clinical Supervisor

**Program Description:** Our Early Childhood and Family Services programs endeavor to foster healthy cognitive, emotional and social development for children birth through age five and their families throughout San Mateo county. The Early Childhood Mental Health Clinician will provide home-based therapeutic services to families with young children, **with an emphasis on families with children birth through age five.** The Clinician will primarily utilize the Child-Parent Psychotherapy model and focus on safety, affect regulation, enhancing child/caregiver relationships and interactions while healing stress/trauma and supporting the child's developmental trajectory.

The Early Childhood Mental Health Clinician will be part of a collaborative community-based team of early childhood providers, including a Mental Health Consultant and a Community Outreach Worker. This specific position on the Early Childhood Community Team **requires that services are provided in the North Fair Oaks region of Redwood City as well as Daly City and South San Francisco.**

A successful candidate for this position will have proven history working with young children and families, and will be able to communicate a sense of passion and commitment to early childhood mental health work. While experience in providing Child-Parent Psychotherapy is preferred, we are willing to train the right candidate. You will be joining a dedicated team of collaborative early childhood professionals. We will provide high-quality training and reflective supervision to support professional development and growth.

### **ESSENTIAL JOB FUNCTIONS:**

1. Provide weekly therapy home visits to families.
2. Perform telephone intake for new clients as needed.
3. Assess and diagnose infants/children (or mothers/primary caregivers when working with families during the prenatal period), develop and implement treatment plans, maintain timely progress notes for each case.
4. Coordinate with Community Worker to provide case management, advocacy and referrals based on the needs of each family.
5. Coordinate treatment with other providers who are involved with each family.
6. Comply with documentation requirements.
7. Participate in program evaluation efforts.
8. Collaborate with team members to implement outreach efforts aimed at engaging families and building relationships with community partners.
9. Maintain client files and program documentation.

10. Attend group supervision, individual supervision, and regular program staff meetings.
11. Attend other meetings and trainings as required.
12. Provide informational training or presentations to community groups, as assigned.
13. Other duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:**

- Bilingual Spanish speaking required.
- Excellent clinical assessment and therapeutic skills.
- Knowledge of infant/child development and infant mental health. Training in early childhood mental health and the Child-Parent Psychotherapy model preferred.
- Knowledge of the dynamics and treatment of family violence.
- Written and oral communication skills in English and Spanish.
- Excellent organizational and time-management skills.
- Experience working with culturally and ethnically diverse populations.
- Ability to work both independently and within a larger collaborative system of agencies, individuals, and disciplines.
- Ability to work as a team member and to accomplish tasks supporting the agency's mission.

**WORKING CONDITIONS:**

Work in both an office setting and in the field. Home visits required. Driving throughout San Mateo County required.

**MINIMUM REQUIREMENTS:**

Minimum level of education is a Master's degree in counseling, psychology, social work, marriage and family therapy, or a related field (MSW or MS/MA minimum). At minimum, must be registered with appropriate licensing board. License as an MFT, LCSW or Psychologist preferred. The employee must have a valid CA driver's license, and their own car with valid auto insurance.

**SUCCESS FACTORS:**

1. Enjoys working with infants, young children and parents. Able to join with families in warm, respectful way. Strong reflective capacity, both in case conceptualization as well as in the use of self in psychotherapy.
2. Demonstrate ability in working with challenging clients.
3. Well organized, dependable and punctual.
4. Flexibility in meeting changing priorities as the work requires.
5. Able to function as a part of a team and possess strong interpersonal skills.
6. Able to monitor the impact of services provided and make adjustments as necessary.
7. Support for agency direction, purpose, and mission.

**TO APPLY:** Please email a detailed cover letter and resume to [eric.valladares@star-vista.org](mailto:eric.valladares@star-vista.org)

**StarVista** is a private non-profit agency in San Mateo County that provides a wide array of free and low-cost services to help children, teens and adults who are dealing with substance abuse, domestic violence, mental health, relationship and communication issues. More information about the agencies and its programs can be found at [www.star-vista.org](http://www.star-vista.org).