



JOB TITLE: Lead Clinical Supervisor
PROGRAM: San Mateo County Pride Center
STATUS: 30-40 hours per week
SALARY/WAGE: DOE, Exempt + Health Insurance & Benefits package
REPORTS TO: Program Director

Organization: The San Mateo County Pride Center is the first of its kind in the county and works to provide intensive support services to individuals and families in the LGBTQ+ community. The Pride Center is a program of StarVista, in partnership with Peninsula Family Service, Outlet of Adolescent Counseling Services, Daly City Partnership, and San Mateo County Behavioral Health and Recovery Services. The program provides a broad range of services with three main components: 1) Clinical (individual, group, relationship, and family counseling, peer support groups, case management); 2) Social/Community (events, gathering space, education, trainings); and 3) a Resource Center (library, referrals, free store, computers).

Our Mission: The mission of the San Mateo County Pride Center is to create a welcoming, safe, inclusive, and affirming community climate that fosters personal growth, health, and opportunities to thrive for individuals of all ages, sexual orientations, and gender identities through education, counseling, advocacy, and support.

Lead Clinical Supervisor: The Lead Clinical Supervisor will design, coordinate, implement, and oversee the Pride Center's clinical component. The Center is seeking a positive, trauma-informed, professional therapist who is willing to make a difference for those in need. As a member of the San Mateo County Pride Center, you will be given the opportunity to work with LGBTQ+ clients in the field and in an office setting. In addition, we are looking for a therapist who wants to grow as our organization grows.

Job Description: The Clinical Supervisor:

- Provides treatment and services to clients including clients with severe mental health diagnoses.
- Coordinates intake process which includes clinical assessments, screenings, and determines services based on client's needs.
- Must be well versed in California's MediCal Guidelines and able to develop and implement intensive treatment model.
- Is willing to travel to various locations throughout San Mateo County area as needed and to work collaboratively with our partners.
- Provides parent education/support groups focused on parenting, domestic violence, and other relevant topics.
- Creates and provide LGBTQ+ trainings, workshops, and consultations to local healthcare professionals with the Pride Center team and other community partners.
- Through collaboration, referrals, and program development, support seriously mentally ill or emotionally impaired individuals with independent living skills training, needs

assessment, advocacy, crisis intervention, recreational and leisure activities training and supportive services.

- Provides guidance, support and supervision to clinical staff members.
- Is able to professionally monitor and document client progress and participate in program evaluation efforts, including leading an audit.
- Is a leader in the program and upholds the mission of the program and agency; is passionate about the work the Center does and takes initiative, is organized and accountable.
- Attends staff meetings, community meetings and trainings that focus on LGBTQ+ issues, taking on other duties as assigned.
- Bi- Lingual and/or Bi-Cultural Preferred

Benefits: Full-Time employee benefits. Salary is DOE.

Required education: Masters or Doctorate in Counseling, Psychology, Social Work, or related field

Required license or certification: MFT/MSW/PhD/PCC. Applicant must be license eligible, license preferred. Strong preference for applicant who is 2 years post license and is able provide clinical supervision.

Required experience: Demonstrated work experience with the LGBTQ+ community in similar field: 2 years. Experienced working with variety of treatment modalities with historically marginalized populations. Ability to work in a multidisciplinary, multiracial, multicultural, multi-gendered, and intergenerational environment. Excellent verbal, written, and consultation skills. Willingness to travel throughout San Mateo County (mileage reimbursement will be provided.) Valid CA Driver's License, working car, proof of auto insurance, and ability to pass fingerprint and TB clearance – required.

To Apply: Please email a cover letter and resume to Lisa Putkey, Program Director, at pridecareers@star-vista.org. Please put "Lead Clinical Supervisor" and your name in the subject line. In your application, please tell us a little about yourself, your accomplishments, and as a qualified professional how you are going to be an asset to the San Mateo County Pride Center and the LGBTQ+ clients you will serve. Discuss for us your understanding of social justice and cultural humility.

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StarVista is a private non-profit agency in San Mateo County that provides a wide array of free and low-cost services to help children, teens and adults who are dealing with substance abuse, domestic violence, mental health, relationship and communication issues. More information about the agency and its programs can be found at www.star-vista.org.