



# STAR VISTA

## JOB POSTING

**Job Description:...** Overnight Residential Counselor  
**Program/ Department:** Your House South/ Department of Youth Empowerment Services  
**Salary/Wage: .....** \$16.50+, DOE, plus Bilingual Spanish differential  
**Status: .....** 40 hours per week, non-exempt, benefits included

### **PROGRAM DESCRIPTION:**

**\*\*This position is for a Monday through Friday shift from 12am-8am each day\*\***

We are a Rate Classification Level 10 group home transitioning to an STRTP program that provides support to youth ages 10-17. We have the capability to house up to 6 teens. All of our residents are either foster youth, or youth in family-crisis situations.

We are looking for passionate employees that are interested in working with our clientele. As Residential staff, we are working with the residents to become self-sufficient in order to eventually transition home or to a lower level of care.

### **Responsibilities and Duties**

- Assists the in day-to-day operation of the group home and/or monitors facility and adolescents during night-time hours.
- Supervises group home adolescents in daily activities and behavior.
- Completes intakes, discharges, and crisis intervention meetings with youth and their families.
- Makes recommendations regarding the adolescent's movement to the next level, increasing privileges, the consequences for unacceptable behaviors, and the adolescent's suitability for continued program participation. Documents recommendations as appropriate.

- Disburses medication under proper medical supervision.
- Monitors activities and behavior of adolescents on a daily basis through regular contacts with school and employment representatives, individual and family meetings, homework review, oversight of recreational and social activities, checking daily incident reports, observing individual during regular household routines and reviewing the adolescent's weekend activities.
- Performs bed checks and room inspections.
- Assesses emergency and medical situations and determines appropriate action: notifies supervisor, police, parents, hospital, as appropriate and/or completes incident report.
- Responds to and refers telephone inquiries to appropriate resource as needed.
- Ensures the safety of all adolescents and staff during shift hours.

### **Qualifications and Skills**

Seeking energetic, team orientated person who has experience and enjoys working with adolescents and their families. Candidates **must** have either a Bachelor's Degree or at least 2 years experience working with at-risk youth.

\*You must be able to pass Department of Social Services fingerprinting background check, TB Clearance and Physical Exam to work in this position.

### **TO APPLY:**

Please send cover and resume to [Alicia.siese@star-vista.org](mailto:Alicia.siese@star-vista.org)

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**StarVista** is a private non-profit agency in San Mateo County that provides a wide array of free and low-cost services to help children, teens and adults who are dealing with substance abuse, domestic violence, mental health, and relationship and communication issues. More information about the agencies and its programs can be found at [www.star-vista.org](http://www.star-vista.org).