



STAR VISTA

JOB TITLE: Mental Health Clinician / Spanish Speaking
PROGRAM: Differential Response
STATUS: 40 hours per week
SALARY/WAGE: DOE
REPORTS TO: Program Manager

PROGRAM DESCRIPTION: Responsible for providing strength-based, family-centered home-visiting therapeutic services to at-risk families for all Path 1 and Path 2, Differential Response referrals from the Human Services Agency Child Welfare Services Department. The majority of the families we serve have a child in the home screened out by CPS as low to moderate risk. Clinicians will conduct thorough assessments of family needs and will provide individual, family and/or group therapy to address those needs and strengthen the family's ability to function. Clinicians will be based in San Mateo County.

POSITION SUMMARY: This position will provide therapeutic services which may include therapy (family, individual, group), case management, assessment, advocacy, treatment planning and coordination for assigned clients and families. Knowledge and experience working with abuse, family violence, and substance abuse matters is a must.

GENERAL DUTIES:

- Provide home, community and office-based therapeutic treatment to children and families of monolingual Spanish and/or English speaking families.
- Participates in regularly scheduled supervisory team meetings and trainings.
- Attend professional development trainings and community meetings.
- Coordinate services with community partners and Star Vista treatment team members.
- Comply with documentation requirements and participate in program evaluation efforts.
- Works collaboratively with other agencies involved with assigned families/clients.
- Develop and implement intensive short term treatment model.
- Develop and implement parent education/support groups focused on parenting, domestic violence and other pertinent topics.
- Sensitivity to the cultural diversity of employees and clients.
- Other duties and special projects as assigned.

PREFERRED QUALIFICATIONS:

- Master's degree in counseling, psychology, social work or a related field.
- Clinical license or license eligible (registered with the BBS)
- Pre Doc's and/or MFTT's are also eligible.
- **Fluency in Spanish is required.**
- Willingness to travel throughout San Mateo County

- Experience working with minority populations.
- Experience working with children and families that have been involved in issues relating to abuse (verbal, physical, sexual, and neglect).
- Experience working with families who have witnessed family violence.
- Experience with working within a variety of treatment modalities including family systems work, individual & group therapy etc.
- Awareness of substance abuse issues and how they impact a family system.
- Willingness to provide treatment within the community that the client lives (home, school, satellite clinic etc.)
- Knowledge of San Mateo community health resources
- Ability to work in a multidisciplinary team setting, establishing and maintaining effective working relationships
- Excellent verbal, written and consultation skills
- Valid CA Driver's license, working car, proof of auto insurance and ability to pass fingerprint and TB clearance is required.

All full-time employees receive medical, dental, vision, and life insurance benefits, accrue three weeks of vacation and two personal days in their first year of employment, and are eligible to participate in a Flexible Spending Account (FSA) and a 401K retirement plan. The agency recognizes 13 paid holidays annually. Flexible scheduling and telecommuting are possible. Reduced schedule can also be considered.

It is our belief that staff diversity promotes appropriate responsiveness to community needs, provides representative role models for all clientele, and improves the quality of our services in a host of ways.

Employment decisions and services provided to clients are not based on race, color, citizenship status, sexual orientation, gender identity or expression, national origin, ancestry, age, religion, creed, disability, marital status, veteran status, or any other characteristic protected by law. StarVista fully supports the Americans with Disabilities Act (ADA) and applicable state disability law.

TO APPLY: Please email a letter of interest and resume to Program Manager, Maria Young at maria.young@star-vista.org